

118.13 - Let's Break it Down

What is 118.13? State statute 118.13 is Wisconsin's pupil nondiscrimination law, which states that no individual may be denied admission to any public school or be denied participation in, be denied the benefits of or be discriminated against in any curricular, extracurricular, pupil services, recreational or other program or activity because of the individual's:

- | | | |
|------------|-------------------|------------------------|
| ✓ Sex | ✓ Creed | ✓ Physical Disability |
| ✓ Race | ✓ Pregnancy | ✓ Mental Disability |
| ✓ Religion | ✓ Parental Status | ✓ Emotional Disability |
| ✓ Ancestry | ✓ Marital Status | ✓ Sexual Orientation |

The terms above refer to **protected classes** in the state of Wisconsin.

So when you say an individual may not "**be discriminated against**", what does that mean?

Discrimination means...

...any action, policy or practice of the school or school board affecting a person or group of persons including:

- ✓ **Bias** - inclination for or against, that inhibits impartial or objective judgment affecting pupils OR...
- ✓ **Stereotyping** - attributing behaviors, abilities, interests, values or roles OR...
- ✓ **Pupil harassment** - behavior toward pupils which substantially interferes with a pupil's school performance or creates an intimidating, hostile or offensive school environment...

...which is **detrimental** to a person or group of persons AND which...

- ✓ differentiates and distinguishes among persons OR...
- ✓ limits or denies a person or group of persons opportunities, privileges, roles or rewards OR WHICH...
- ✓ perpetuates the effects of past discrimination AND...

...which is based in whole or in part on a protected class status.